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Letter from CEO



Letter from CEO

George Rossolatos
CHIEF EXECUTIVE OFFICER, CBGF

"Canadians across the nation have had to endure a prolonged, and continuing hardship this past year. Despite the continued uncertainty, I believe that 2022 will be a year for them to shine."



Looking back at 2021, Canadians from coast to coast have experienced hardships, triumphs, despair, and resilience. Many Canadians have lost loved ones during the pandemic, and first and foremost, our thoughts go out to all the families affected. The livelihoods of many Canadians have also been challenged as countless industries have experienced hardship. Over the course of the past year, the team at the Canadian Business Growth Fund has also seen the effects that the pandemic has imposed on our entrepreneurs. In this second year facing such challenges, I was inspired by the tenacity, resilience and strength shown by our entrepreneurs in the face of seemingly unending waves of challenges, dedicated to both keeping their employees safe and keeping their businesses afloat.

At CBGF, we have focused on our vision and mission. Continuing to support, foster, and embolden ambitious entrepreneurs was imperative. We did our best to be there for Canadian companies. As a Fund, we had our most active year yet, completing 19 investments in both new and existing portfolio companies. We've strengthened our team and continued to improve our processes and operations to support our growing portfolio.

Heading into 2022, CBGF will continue to play its part in helping businesses across Canada bounce back and come back stronger. Canada is fortunate to have a wonderful ecosystem of world class entrepreneurs and I am confident 2022 will be a year for them to shine.

With great admiration,

George Rossolatos

CFO

Canadian Business Growth Fund

Approach



A Partnership Approach

Accomplishing great things takes time. Recognizing this, CBGF is structured so we can take a long-term and patient approach with our investments to help fuel growth for mid-market Canadian companies, forming a true partnership with our management teams.

Our Mandate

CBGF targets ambitious companies growing across a broad array of industries based on the following criteria:



Our Investment Strategy

As a growth capital firm, CBGF follows a clear investment strategy that is unique to other venture capital or private equity firms.

What We Do

- ✓ Invest in a broad array of industries across Canada
- Invest in a range of structures, with a focus on preferred securities
- Provide a long-term investment horizon that keeps entrepreneurs in control
- ✓ Take a collaborate, value-added approach when working with our portfolio companies

What We Don't

- ★ Start-ups and/or unproven business models
- Take controlling equity stakes or participate in change of control transactions
- Control key business decisions (i.e. strategic direction, hiring/firing, capital structure, exit timing)
- Resource extraction, real estate, cannabis, cryptocurrency, gambling or munitions

Investing with ESG in Mind

CBGF continues to invest with purpose, considering environmental, social and governance factors. We strongly believe that acknowledging ESG standards internally and externally will help foster exceptional partnerships, a better work environment and create a positive impact on our communities across Canada. As a Fund, we respect the following ESG policies:

- Committed to consider ESG issues in our assessments of all investment opportunities
- Committed to discuss the importance of limiting and/or mitigating the environmental impact of operations with our respective portfolio companies
- Endeavour to invest in companies that share our values of treating employees with integrity and respect, with efforts to improve diversity and inclusion



Year in Review



2021 Investment Summary

Note: All numbers are as at December 31, 2021



At the end of each year, we look back at the progress we have made and assess our impact on the Canadian economy. In 2021, our team worked hard to close nine new partnerships, bringing the total number of growing Canadian companies we have supported to 25. With the addition of these new portfolio companies, we have now backed companies with operations in all provinces across Canada. In addition to these nine new investments, CBGF executed 10 follow-on investments to support existing portfolio companies. CBGF also realized one exit during 2021. Further, CBGF added to its team, bringing on four new employees.

CBGF deployed \$127.95 million in capital in 2021, investing in the growth of Canadian businesses, furthering our support of the Canadian economy amidst the COVID-19 pandemic. CBGF is proud to have been one of the most active growth capital investors in 2021. Thank you to all of our stakeholders, partners, advisors and all of those who have shown us support.



2021 Highlights

Note: Investment highlights below are between Jan 1, 2021 and Dec 31, 2021



Activity Since Inception



Activity Since Inception

Note: All numbers are as at December 31, 2021

As of December 31, 2021, CBGF has invested a total of \$297 million since our inception. We have backed a total of 25 growing Canadian companies with operations in all provinces across Canada, who employ 4,706 people globally, of which 4,387 are based in Canada. With the support of our capital and expertise, these companies have together created 1,651 new jobs globally, with 1,510 being in Canada. With our progress to date, CBGF is becoming one of the most active growth capital investors in the country and we hope to continue this trend into 2022 and the years to come.

\$545 M	\$297 M	4,706	1,510
Capital raised	Total capital invested since inception	Employees backed	New jobs created in Canada
25	25	16	2
CBGF employees	Companies backed	Follow-ons	Exits

Companies Backed



Companies Backed





Portfolio Summary

Note: Portfolio shown includes all investments made to December 31, 2021



Full-Service Digital Consultancy Vancouver, BC



Global Bus Booking Platform Montreal, QC



Well Completions Automation Software Calgary, AB



Product Development Services Firm Toronto, ON



Environmental Waste Management Aurora, ON



Fresh Prepared Foods Operator Edmonton, AB



Employee Recognition Solutions Calgary, AB

LIBRESTREAM

Augmented Worker Solutions Winnipeg, MB

LifeRaft

Security Intelligence Software Halifax, NS



Auto-Collision Repair Consolidator Kelowna, BC



Downsizing Business Services Kingston, ON



Retail & Commercial Tech Repair

Toronto, ON

(Aquired by Telus)



Digital Learning Solutions Winnipeg, MB



Consumer Payments & E-Commerce *Toronto, ON*(Aquired by Affirm)



Payment Solution Provider London, ON



Game-Based Learning Platform Oakville, ON



Proposal Automation Software Halifax, NS



Wealth Technology Provider Toronto, ON



Portfolio Summary (cont'd)

Note: Portfolio shown below is as at December 31, 2021



Digital Video Distribution Victoria, BC



Retail E-Commerce Montreal, QC



Cereal & Granola Manufacturer Etobicoke, ON



Digital Twin Property Technology Toronto, ON



Mental Health Solutions & Services *Toronto, ON*



Cloud Commerce Solutions Distribution
Saskatoon, SK



CREATING SUCCESSFUL FUTURES

Career-Readiness Solutions Toronto, ON

Our Investors

Our Investors

The challenge that Canadian companies face in accessing growth capital was highlighted by the Minister of Finance's Advisory Council for Economic Growth in 2017, which recommended the creation of a private sector growth fund to provide investments in established and high-growth Canadian businesses while contributing to an innovative and diversified economy.

In response, Canada's leading banks and insurance companies came together to form CBGF, providing Canada with an independent, private sector fund that is focused exclusively on the patient minority capital gap facing Canadian growth companies.

We are proudly supported by Canada's leading financial institutions and insurance companies.



























CBGF Team



Our Leadership



Hai Tran-Viet
SENIOR INVESTOR

Hai is primarily focused on leading the investment team's activities in transaction origination, execution, and portfolio management. In addition, he assists the CEO in management of the Fund.



George Rossolatos
CHIEF EXECUTIVE OFFICER

George Rossolatos has over 20 years' experience as an investor, entrepreneur, and leader. At CBGF, he is responsible for the strategic direction and management of the Fund.



Karoline Elkind
CHIEF FINANCIAL OFFICER

Karoline oversees the finance team's activities in financial reporting, tax, and investment valuations. She is the liaison to our shareholders and assists the CEO in management of the Fund.



Dale Tingley
SENIOR INVESTOR

Dale is primarily focused on leading the investment team's activities in transaction origination, execution, and portfolio management. In addition, he assists the CEO in management of the Fund.

Team as at January 31, 2022



Our Team

Team as at January 31, 2022



Anna Gilliatt
MANAGER, OFFICE OF THE CEO



Arlene Paterson
SENIOR ASSOCIATE



Brian Hefter
INVESTOR (PORTFOLIO)



Clarissa Campoli
ASSOCIATE INVESTOR



Cole Bradley
INVESTMENT ANALYST



Erica CalizonADMINISTRATIVE ASSISTANT



Grace ReynoldsEXECUTIVE ASSISTANT TO
SENIOR INVESTORS



Jamie Learmonth
ASSOCIATE INVESTOR



Jordan Allen
INVESTMENT ANALYST



Keith TownsendVP INFORMATION
TECHNOLOGY



Kyle ZacksVICE PRESIDENT



Marisa Tartari
INVESTMENT ANALYST



Mark D'Silva
INVESTOR (PRINCIPAL)



Nafia Hassan IT SUPPORT & DATA ANALYST



Naxin Zhang
SENIOR ACCOUNTANT



Nelson Zhang INVESTOR



Robert Chen
INVESTMENT ANALYST



Rod Wechsler
DIRECTOR OF PORTFOLIO
OPERATIONS



Sheri Herblum VALUATION MANAGER



Tiffany WanASSOCIATE INVESTOR



Tommy StamadianosASSOCIATE INVESTOR

